



Independent Contractor Practices Policy Committee

ACTING CHAIRMAN: Matt Miller, Executive VP, Landstar Transportations Logistics, Inc.
TCA STAFF LIAISON: David Heller, Hailey Betham

MINUTES:

MEETING DATE: Wednesday, September 11, 2024
TIME: 10:30 a.m. – 11:00 a.m.
PLACE: The Royal Sonesta Hotel
Washington, D.C.

Committee Members:

| | | |
|-------------------------|----------------------|-------------------|
| Jon Coca | RayVaun Christenson) | Shelly Seaton |
| Amber Edmondson | Jon Coca | John Simms |
| Jennifer Hill | John Culp | Glynn Spangenburg |
| Joe Beacom | Ed Nagle | Jared Whitson |
| Adam Blanchard | Barry Pottle | Dave Widly |
| Don Christenson (Proxy: | Kevin Reynolds | Dave Williams |

Guests:

| | | |
|---------------------|-------------------|-------------------|
| Mylene Abrego | Dean Newell | Lisa Spangenberg |
| John Culp | Kevin Nixon | Glynn Spangenberg |
| Amanda Dobrochowski | Jennifer Nuest | Derek VanBlargan |
| Jeff Dorais | Ryan Penix | D. Houston Vaughn |
| Ryan Doran | David Pike | Molly Vidler |
| Eric Grant | Robert Ragan | Byron Weibold |
| Mike Hayden | Tracy Rushing | Lori Widly |
| Pete Hill | Taylor Santiago | Kevin Williams |
| Allison Hughes | Mark Seymour | Lydia Wommack |
| Mark Jamieson | Evan Shelley | |
| Graig Morin | Jerry Sigmon, Jr. | |

Staff

Hailey Betham
David Heller
Jim Ward

Call to Order: The motion for the approval of the antitrust review and the minutes of the previous committee meeting held were approved at 10:02 A.M.

- I. Silva/Rothkugel vs Smith Baking Company decision – Prasad Sharma, TCA General Counsel
 - Prshad Sharma reviewed the Silva/Rothkugel vs. Smith Baking

Company decision, focusing on its implications for arbitration agreements and the classification of Independent Contractors. The case sheds light on how courts may interpret and enforce arbitration agreements within contracts for Independent Contractors, which could impact similar business relationships across various industries. Members also raised questions regarding the Werner Enterprises Supreme Court appeal and Wabash.

II. Myth vs Truths Discussion – TCA Staff

- Hailey Manager of Government Affairs gave an update on the Myth V. Truth Subcommittee. She noted that the subcommittee decided that TCA should create an interactive leave-behind summarizing six Myths vs. Truths. The interactive leave-behind will be the home of six separate leave-behinds focusing on each of the Myths vs. Truths. The subcommittee is currently working in pairs on a Myth V. Truth of their choice. Once they have gathered their information the pair will work with Hailey to design the leave behind of their Myth V. Truth. The final product will be presented at TCA's Annual Convention.

III. Old/New Business

- There was no new or old business to be said.

IV. Executive Session

- There was no executive session

V. Adjournment

- The meeting was adjourned at 10:20 a.m.